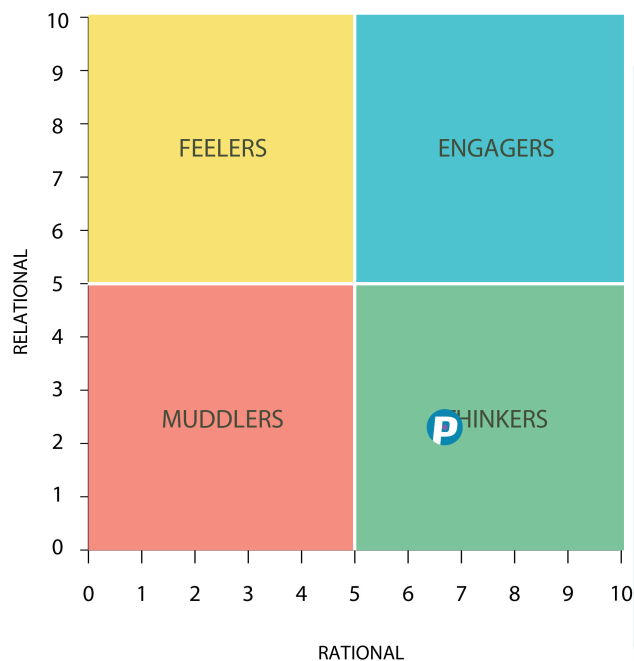


STEP
1

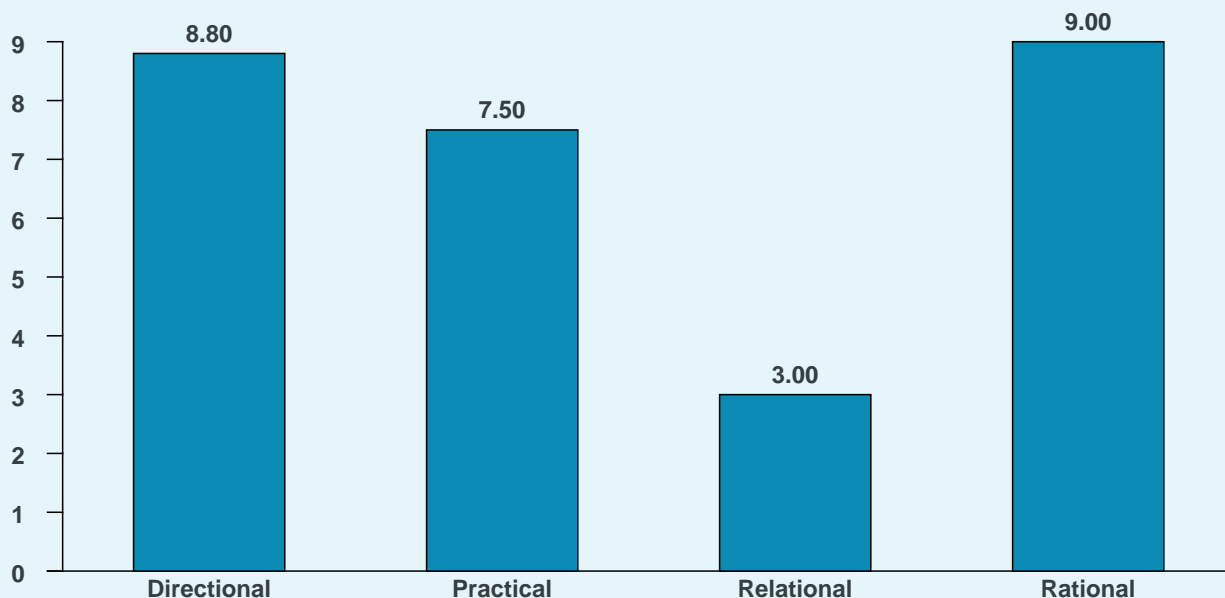


DATA INTERPRETATION

THE LEADERSHIP QUADRANT



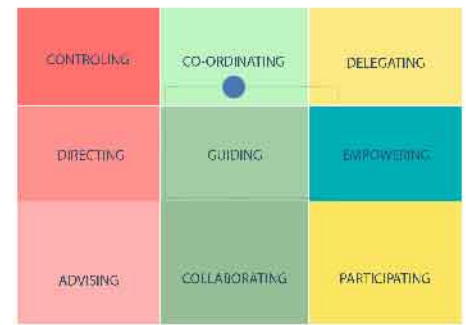
THE EFFECTIVE LEADER



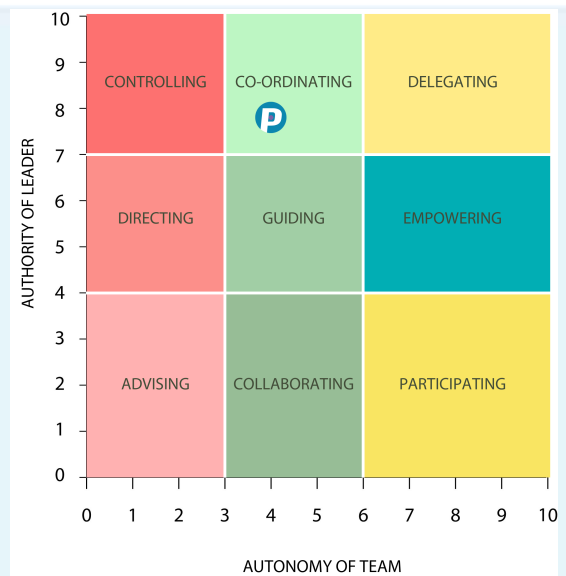
The Effective Leader

How to read PRiADI test result

Leadership style test report related to the leadership style of a testee. The more upward it is (vertical), the stronger the leadership authority of the testee. Meanwhile the more to the right it is (horizontal), the easier it is for the testee to cooperate and make a delegation room for the team members. (2) The result example on the side shows that testee tends to be a "coordinator" type of leader, which means that testee is considered assertive, target-oriented, and brave in leading and coordinating the subordinates. Although being assertive, testee is considered still being able to accept the views from the team and delegate a certain work task directly.



The details of your leadership style



DESCRIPTION

You are considered assertive in coordinating your leadership tasks. You are also considered as someone who has confidence in governing and being in a leadership position. A positive thing about your leadership "coordinating" style is that you can still open the room for discussion with your subordinates and you can still delegating your task, in spite of your personality that makes you tend to be suspicious and hard to trust the others. Generally you are also considered able to strengthen the bond between you team members as long as they hold the same commitment as yours. The negative thing needed to be anticipated in relation with your "coordinating" leadership style is the tendency that the bonding within your team is very dependent on the mutual work commitment. As you or your work team members betray that commitment, it might start to break down the bonding in your team.

COORDINATING

TO DEVELOP

To develop better, be more flexible. Practice your communication skills to melt a difficult situation. Do not make your work team feel oppressed because of your rigid, dominant, and critic-sensitive leadership style. Lead with wisdom. Lead with happiness. Strengthen the emotional bond in your work team by giving the room for opinions in making decisions. You may work planned and detailed, but do not be too rigid it makes you less able to accept the insignificant mistakes of your team. May be assertive, but do not let it makes your team feel intimidated. Build your work team, build a good communication in it. Face the conflict and problem in your team wisely and communicatively.